



**WE CAN HELP
YOU WITH THAT**

Honeywell US EAP Program

Together, all the way.®

Honeywell provided by: Connecticut General Life Insurance Company or Cigna Health and Life Insurance Company.



Comprehensive EAP support



Phone



Face-to-face



Online and onsite services


**Employees &
Family
Members**

- Phone consultations
- Crisis intervention
- Network referrals
- Referrals for work/life support

- In-person assessments (up to 3 face-to-face sessions per issue)
- Onsite seminars

- Assessment tools
- Webcasts
- Articles and videos (WebMD content)


**Managers/
Supervisors**

- Unlimited consultation and role playing
- Management referrals
- Workplace conflict

- Management referrals
- Resource library



**Site
Support**

- Consultative support for management team
- Critical incident management
- Disaster response
- Wellness support

1-800-944-4887

Healthresourceprogram.com

For HR and managers: www.cigna.com/eapmanager



Life Issues Employees and Family Members Face



Individual



Easy access 24/7 – however and whenever needed!

- Employees and household family members are eligible for EAP services
 - NOT required to be enrolled in HON medical
- Support for face to face counseling sessions
 - up to 3 visits per issue at no cost
 - Transition to mental health coverage if needed
- Telephonic support
- Online interactive tools and educational materials





EAP Resources for HR and Managers

- Critical incident stress management: site closings, reductions in force, traumatic events, or employee death
- Organizational change management
- Performance decline
- Substance use concerns
- Violence in the workplace
- Workplace conflict
- Management referrals
 - **Informal:** Encourage voluntary access to EAP during early stages of performance decline
 - **Formal:** Performance-based voluntary referral; subject to signed release; Cigna will report compliance
 - **Mandatory:** EAP is condition of continued employment (e.g., substance use concerns); subject to signed release; Cigna will report compliance
- Direct escalations from HR and managers to Lori Velez

For HR and Managers: www.cigna.com/eapmanager



This presentation outlines the highlights of Cigna's Employee Assistance Program. It is not a contract. Complete and prevailing terms are set forth in the applicable Employee Assistance Program service agreement.

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